

#### Fairness Respect Responsibility

Ridley Grove, Woodville Gardens, 5012 Ph: 8414 8600 Fax: 8414 8650 dl.1904.info@schools.sa.edu.au

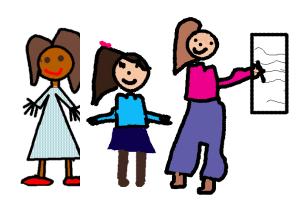
### **GRIEVANCE PROCEDURES**

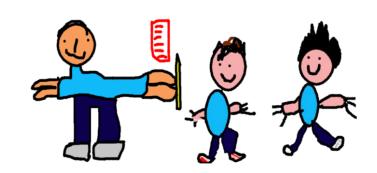
## POSITIVE RELATIONSHIPS for STUDENTS, PARENTS AND STAFF

In the event of a grievance the following guidelines should be used:



Government of South Australia Department for Education





### STUDENT GRIEVANCE PROCEDURE

- 1. Work it out on your own.
  - Take time-out / cool down/ think
  - Work out exactly what the issue is

## 2. <u>Talk calmly to the person who you have</u> the grievance with.

- Take a friend / witness with you
- example "I feel ... when you...and you need to stop."

#### 3. Solve it with a teacher.

- Tell them everything
- Decide with them what you will do and see if it works

## 4. <u>Seek further help if the issue is</u> <u>unresolved.</u>

- Go to the Wellbeing staff, Assistant Principals, Deputy Principals or Principal
- Work out exactly what the issue is
- The Principal / Wellbeing staff, together with your parent, will decide what action is to be taken





Good relationships within the school community provide the opportunity for a safe and supportive environment.

At Woodville Gardens we aim to respect everyone, repair harm and restore relationships.

### PARENT GRIEVANCE PROCEDURES

# 1. <u>Speak to the person involved, by</u> <u>appointment</u>

- Contact the school to make a mutually convenient time to meet with the person. Phone: 8414 8600
- Be fair, calm and honest

#### 2. <u>Speak to School Leadership by</u> <u>appointment</u>

 Contact the school to make a mutually convenient time to meet with the member of the leadership team
Phone: 8414 8600

Phone: 8414 8600

### 3. <u>Seek advice from the Department for</u> <u>Education</u>

• Contact Head Office. Phone: 8226 1000

